

PROVO CITY CLASSIFICATION SPECIFICATION	
<b>Title:</b> Engineer II	<b>Job Code:</b> 2413
<b>Date:</b> January 18, 2024	<b>EEOC Code:</b> PR
<b>FLSA Designation:</b> Non-Exempt	<b>Civil Service Status:</b> Covered (UC)

**DEFINITION:** This is skilled, basic professional civil engineering work.

**CLASSIFICATION STANDARDS:** Positions allocated to this classification are responsible to the Engineering Division Director or an assigned supervisor and perform all work under general supervision. This work is distinguished from lower-level engineering classifications by its responsibility for more advanced projects and from higher-level classifications by its lower level of certification and expertise. Positions may be assigned to a specific section and/or area of expertise. *Note: Employees of this classification are eligible for advancement to the next level in this career series as directed by policy.*

**ESSENTIAL DUTIES:** Prepare and approve designs for medium to large-sized engineering projects in accordance with general engineering principles, City standards, and various codes; assist with selecting consultants and specifying parameters for projects; approve all consultant work and troubleshoot various segments of assigned projects; review engineering designs and calculations; recommend contract change orders; may supervise technicians and lower-level engineers and ensure accuracy and completeness of work; approve or reject contractors' work specifications, pay requests, and cost estimates; review and calculate complex pricing and contractor payments; approve appropriate materials prior to payment; review or prepare reports of work done and project status; prepare project documents, monitor and comply with bidding procedures, and meet periodically with department staff to outline project status; may serve as City representative on joint projects; may meet with general public to evaluate and resolve engineering-related problems; serve on general design and project review committees.

May supervise subordinate staff, including scheduling workload; assist in training assigned personnel; ensure work is completed accurately and efficiently; identify, evaluate, and resolve personnel concerns; may conduct performance reviews and enact discipline if needed; assist with division staffing decisions, including the hiring and firing of personnel; assist other staff members as needed; perform other related duties as required.

**MINIMUM REQUIREMENTS:** Bachelor's degree in Civil Engineering or closely related field and 2 years of civil engineering experience **OR** an equivalent combination of education and/or experience [substituting each 1 year of post-secondary education/training for 6 months of experience].

**License(s)/Certification(s):** A valid, lawful Driver License is required. A Fundamentals of Engineering Certificate (FE) is required (must be State of Utah within 1 year of appointment).

**SELECTION FACTORS: Knowledge of:** current engineering principles and practices as applied to planning and maintenance of roads, bridges, and other projects; principles and practices of municipal government administration, including department policies; related laws, codes, rules, and regulations governing engineering functions; operations, functions, and terminology common to civil engineering; basic English composition, spelling, and grammar. **Skill in:** using

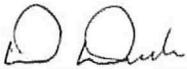
interpersonal relations and work management techniques during contact with contractors, outside agencies, City employees, and public officials; using graduate civil engineer level computations; using computers, CAD, and surveying programs, tools, and equipment; producing engineering designs and evaluating engineering plans and specifications; practicing trust-building behaviors.

**Ability to:** communicate effectively, both orally and in writing; effectively prepare and present basic to mildly complex reports and complex technical ideas and plans; perform field analysis and make correct engineering decisions; explain technical and engineering plans to non-technical officials and the public; develop and maintain effective working relationships with the public, coworkers, and superiors; demonstrate respect, integrity, courtesy, and kindness in all circumstances; demonstrate a high level of commitment to the principles of positive customer service; quickly and accurately perform work; deal with the public in a pleasant, courteous, and calm manner in all circumstances; evaluate programs and procedures; exercise independent judgment while evaluating situations and in making determinations; organize assigned work and develop effective work methods; prepare clear, concise, accurate, and informative reports; lead the work of others.

**TOOLS AND EQUIPMENT USED:** Computer, calculator, survey equipment, office equipment, vehicle.

**PHYSICAL DEMANDS:** Requires moderate physical activity including pushing, pulling or lifting medium weights up to 50 lbs., stooping, crouching, reaching, bending, walking through construction/development projects, and sitting at a workstation for long periods.

**ENVIRONMENTAL FACTORS:** Requires exposure to dust, noise, and periodic adverse weather at construction sites, periodic exposure to high volume traffic areas and heavy construction equipment, and frequent exposure to blueprint ammonia. May include exposure to high-stress situations or environments, including contact with the public in confrontational or uncomfortable circumstances.



\_\_\_\_\_  
Department Director

1/16/24

\_\_\_\_\_  
Date



\_\_\_\_\_  
Mayor/Chief Administrative Officer

1/18/24

\_\_\_\_\_  
Date

**NOTE:** The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Classification specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This classification specification supersedes earlier versions.