

PROVO CITY CLASSIFICATION SPECIFICATION	
<b>Title:</b> Senior Grounds Technician	<b>Job Code:</b> 2219
<b>Date:</b> August 15, 2024	<b>EEO Code:</b> SM
<b>FLSA Designation:</b> Non-exempt	<b>Civil Service Status:</b> Covered (UC)

**DEFINITION:** This is lead work related to the maintenance, repair, installation, construction, and general upkeep of an assigned area of City grounds, parks, cemetery, golf course, streetscapes, or recreation facilities.

**CLASSIFICATION STANDARDS:** Positions allocated to this classification are responsible to a designated supervisor and perform tasks under little or no direct supervision. Employees may be assigned to a specific area of expertise for parks, cemetery, golf course, and/or recreation facilities. This work differs from lower-level grounds maintenance work by its advanced level of knowledge, degree of independence, and lead worker/supervisory responsibility.

**ESSENTIAL DUTIES:** Act as lead worker and based on assignment, perform any combination of the following essential duties: oversee special improvement projects and quality control for landscaping, turf care, athletic fields, playgrounds, streetscapes, and recreation facilities; perform comprehensive grounds maintenance work; mark and dig graves; mow and trim turf grass, fairways, and/or golf greens; perform specialized landscape and gardening duties including pruning trees, shrubs, and vines, aerating turf, trenching, identifying and removing dead or diseased vegetation, and planting or transplanting trees, shrubs, grass, and flowers; perform various fertilization techniques using dry and liquid chemicals; apply various sprays and pesticides; maintain chemical application records; ensure chemicals are properly stored and used in accordance with applicable regulations.

Design and install irrigation systems; troubleshoot, test, and repair grounds related systems utilizing industry-related tools and techniques; direct or assist with construction, installation, development, and maintenance work on structures, pavilions, and facilities including excavating, sub-grading, concrete work, framing, carpentry, plumbing, electrical, and painting; ensure proper installation and maintenance of playground equipment; perform general custodial services and cleanup of restrooms, pavilions, playgrounds, picnic tables, benches, bleachers, and other facilities; prepare athletic fields; remove snow and ice, winterize water lines, and perform other seasonal activities; set up equipment for special events; prepare estimates for landscape projects; transport materials and equipment; operate and maintain a variety of job-related equipment (heavy and light) and tools; supervise seasonal or part-time workers; train subordinates in maintenance techniques and care of equipment; perform work of lower-level employees; assist staff as needed; perform other related duties as required.

**MINIMUM REQUIREMENTS:** High School Diploma or equivalent and 3 years of experience as a Grounds Technician II **OR** 6 years of general construction, grounds maintenance, or other job-related experience **OR** an equivalent combination of job-related education and experience [substituting each 1 year of post-secondary education/training for 6 months of experience]. *NOTE: Applicants directly appointed to an open career series above the entry level must satisfactorily complete the associated advancement criteria during the probationary period.*

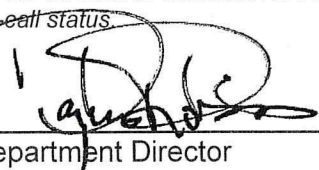
**License(s)/Certificate(s):** A valid, lawful Class A Commercial Driver License (CDL) is required. A Utah Pesticide Applicator License and other industry-related certificates may be required for some positions.

**SELECTION FACTORS:** *Knowledge of:* maintenance equipment such as backhoe, grader, loader, dump truck, dozer, excavator, skid loaders, mowers, tractors and attachments, overseeders, aerators, string trimmers, welder, edgers, and other related equipment used in performing arboriculture; landscape and irrigation system design; flow pumps; proper application and storage of herbicides, fungicides, insecticides, and pesticides; turf management; related laws, codes, rules, and regulations governing functions of the position; policies and procedures established for the work system including appropriate safety procedures; operations, functions, and terminology common to the work; basic English composition, spelling, and grammar. *Skill in:* performing basic mechanical work, electrical work, plumbing, carpentry, and masonry; safely and properly using and caring for mechanical hand tools and equipment; practicing trust-building behaviors. *Ability to:* recognize and identify common weeds, pests, and diseases; effectively apply chemicals for weed abatement and eradication of insects; perform basic math calculations; effectively perform various skilled functions related to building maintenance; exercise independent judgment in evaluating situations and in making recommendations; perform lead worker tasks; quickly and accurately perform work; communicate effectively both verbally and in writing; deal with the public in a pleasant, courteous, and calm manner at all times; develop and maintain effective working relationships with the public, coworkers, and superiors.


**TOOLS AND EQUIPMENT USED:** Heavy and light equipment including front-end loader, skid steer equipment, excavator, dozer, compactor, backhoe, utility trailer, dump trucks, transport trailer and trencher, mowers, sod cutters, chain saws, sprayer, pruning equipment, shears, aerators, tractor, chippers, various hand tools, various power tools including nail guns, saws, drills, oxy-acetylene and arc welding equipment, and other maintenance-related equipment.

**PHYSICAL DEMANDS:** Requires physical strength and agility to perform the work including sitting, standing, walking, crawling, maneuvering on the ground, reaching, stooping, crouching, pulling, pushing, carrying, grasping, lifting, regularly working with hands, using motorized equipment, and performing other varied physical activities in maintenance-related work.

**ENVIRONMENTAL FACTORS:** Requires exposure to adverse weather conditions, prolonged and high noise levels, hazardous conditions, and noxious chemicals. May also involve exposure to heavy traffic and stressful situations or environments, including, contact with the public and other stressful conditions related to the workplace. *Note: Employees of this classification may be subject to on-call status.*

  
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 Department Director

August 15, 2024  
 Date

  
 \_\_\_\_\_  
 Mayor/Chief Administrative Officer

August 15, 2024  
 Date

**NOTE:** The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Classification specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This classification specification supersedes earlier versions.