

| PROVO CITY CLASSIFICATION SPECIFICATION |   |
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| <b>Title:</b> Senior Equipment Operator | <b>Job Code:</b> 2631                     |
| <b>Date:</b> July 5, 2018               | <b>EEOC Code:</b> SC                      |
| <b>FLSA Designation:</b> Non-exempt     | <b>Civil Service Status:</b> Covered (UC) |

**DEFINITION:** This is skilled operation of heavy and specialized equipment, usually as a lead worker who assists a supervisor or manager.

**CLASSIFICATION STANDARDS:** Positions allocated to this classification are responsible to a field supervisor or designated manager and perform assigned tasks under general supervision. This work differs from that of lower-level Equipment Operators by its emphasis in skilled operation and maintenance of heavy duty and specialized equipment and by its responsibility for lead work and assistance to regular field supervisors.

**ESSENTIAL DUTIES:** Safely operate heavy equipment including front-end loaders, graders, backhoes, bulldozers, drag lines, trenchers, stumpers, tree spades, dump trucks, ditch witches, slip loaders, chipper machines, and other machines; perform inspection and preventative maintenance on equipment; perform general mechanical repairs of trucks and department equipment, including welding, tire repair and electrical systems repair; prevent unauthorized dumping at landfill.

Install and maintain underground conduits, power silos, transformer pads; dig holes for power poles and the installation of anchor rods; set, install, and repair street lights, bases and underground street lighting wire; assist in locating underground lines; rewire fixtures; and supervise lower-level Equipment Operators as needed.

May lead and train individual workers or a crew in building construction, maintenance, and grounds care; purchase materials; assist line workers in setting poles and other related work; assist other crew members as needed; perform other related duties as required.

**MINIMUM REQUIREMENTS:** Two (2) years of experience as an Equipment Operator II OR five (5) years of experience in the safe and skilled operation of applicable heavy equipment. Lead work or supervisory experience preferred.

**License(s)/Certificate(s):** A valid, current Commercial Driver's License (CDL) is required.

**SELECTION FACTORS:** *Knowledge of:* laws, codes, rules, and regulations governing equipment operation; policies and procedures established for the work system; basic English. *Skill in:* the safe operation and maintenance of heavy, specialized equipment; practicing trust-building behaviors. *Ability to:* train and lead a crew in functions of equipment operation; deal with the public in a pleasant, courteous, and calm manner in all circumstances; communicate effectively both orally and in writing; develop and maintain effective working relationships with the public, coworkers, and supervisors; follow specific and general instructions; read and comprehend the English language.

**TOOLS AND EQUIPMENT USED:** Front-end loaders, graders, backhoes, bulldozers, trenchers, stumpers, tree spades, dump trucks, ditch witches, slip loaders, chipper machines,

boom trucks, jackhammers, road cutting equipment, compressors, compactors, pickups, power saws, and other related tools and equipment.

**PHYSICAL DEMANDS:** Requires working and climbing in trenches, lifting up to 90 lbs., climbing on ladders and other equipment, climbing into silos and vaults, and getting into awkward and tight positions. Requires physical strength and agility enough to perform the work including bending, carrying, heavy lifting, loading, digging trenches and holes.

**ENVIRONMENTAL FACTORS:** May require exposure to adverse weather conditions; prolonged and high noise levels, hazardous conditions, heavy traffic, and high voltage apparatus. May occasionally include exposure to high-stress situations or environments. *Note: Employees of this class may be subject to on-call status.*

  
\_\_\_\_\_  
Department Director

7/3/18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mayor/Chief Administrative Officer

7/5/18  
\_\_\_\_\_  
Date

**NOTE:** *The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Class specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This class specification supersedes earlier versions.*