

PROVO CITY CLASSIFICATION SPECIFICATION	
Title: Senior Police Officer	Job Code: 4208
Date: September 25, 2024	EEO Code: PS
FLSA Designation: Non-Exempt	Civil Service Status: Covered (C)

DEFINITION: This is advanced law enforcement, crime prevention, and public assistance work with responsibility to respond to dispatched calls, disturbances, and emergencies.

CLASSIFICATION STANDARDS: Positions allocated to this classification are responsible to a designated supervisor or shift commander and perform assigned tasks under general supervision. This work is distinguished from that of lower-ranking Police Officers by its increased independence of action, greater knowledge of law enforcement, and the ability to work as a detective and be an acting field supervisor when needed. This work is distinguished from that of Police Sergeant by its lack of full-time supervisory and administrative duties.

ESSENTIAL DUTIES: Enforce all State of Utah, Provo City, and Utah County laws; patrol assigned areas by vehicle, bicycle, motorcycle, or foot to discover, control, and/or prevent violations of the law; respond to life-threatening and property-threatening calls, emergencies, and alarms; actively seek out and detect criminal activity including observing suspicious persons, autos, or situations and taking proper and legally sound actions; secure crime scenes; investigate complaints, traffic accidents, and crimes by interviewing suspects, witnesses, prisoners, and victims; gather and organize intelligence in a logical manner; prepare, compose, and submit reports of sufficient quality to be used in a court of law or as a basis for further investigation or intelligence gathering; arrest suspects by proper and approved methods; apprehend, restrain, and control persons by using reasonable force; maintain security of prisoners and escort them from crime scenes to jail, court, or other assigned areas; handle inquiries or complaints; testify in court or at hearings when subpoenaed; render first aid; assist the public; may deliver emergency messages including notifying families of fatalities; control crowds; intervene in crisis situations; mediate civil complaints; serve warrants and subpoenas; educate the public in crime prevention; may assist less experienced Police Officers in the field; assist other staff members as needed; perform limited supervisory duties in the absence of a field supervisor.

May work under special assignment in support of a specific department enforcement or investigatory program for a specified length of time; may serve on assignment with special teams including Mountain Rescue, S.W.A.T., Dignitary Protection, DRE, K-9, EOD, EVO, CID, or other department-designated special team; may be assigned to work as a detective; perform other related duties as required.

MINIMUM REQUIREMENTS: High School Diploma or equivalent and 5 years of law enforcement experience which includes 3 years as a Provo Police Officer II **OR** 5 years of comparable experience as a law enforcement officer. Must be a United States citizen or a lawful permanent resident of the United States who has been in the United States legally for 5 years and has legal authorization to work in the United States.

License(s)/Certificate(s): A valid, lawful Driver License is required. Law Enforcement Officer Certificate by Utah State Peace Officer Standards and Training (POST) is required at time of hire. Must also obtain either POST Advanced Officer Training or Provo P.D. Advanced Officer course


(or approved equivalent) and have special team assignment experience. Lateral hires have 6 months from hire date to complete certificate and testing requirements.

SELECTION FACTORS: Knowledge of: applicable laws, ordinances, rules, and regulations; police terminology; policies and practices established for the workplace; standard safety practices relating to equipment and police operations; basic supervisory techniques and methods; basic English composition, spelling, and grammar. **Skill in:** the use of firearms; exercising independent judgment while evaluating situations and in making determinations; operating a patrol car and other vehicles in a safe and efficient manner at all times; practicing trust-building behaviors. **Ability to:** act ethically and continually demonstrate high moral character; recognize potential dangers, and determine proper courses of action; read and understand laws, ordinances, rules, and regulations; deal with stressful situations firmly, tactfully, and with respect for individual rights; communicate clearly both verbally and in writing; maintain effective relationships with fellow employees and with citizens from diverse racial, ethnic, social, and economic backgrounds; learn and use investigative techniques, procedures, and equipment; observe and remember detail; quickly and accurately perform work; organize assigned work and develop effective work methods; prepare clear, concise, accurate, and informative reports; perform duties in a manner that demonstrates respect, integrity, courtesy, and kindness towards fellow workers, customers, and the general public; demonstrate a high level of commitment to the principles of positive customer service.

TOOLS AND EQUIPMENT USED: Police radio, vehicle, pistol, shotgun, rifle, baton/ASP (night stick), flashlight, bullet-proof vest, handcuffs, O.C. chemical spray, Taser, telephone, computer.

PHYSICAL DEMANDS: Regularly requires physical strength, agility, and emotional stability. Essential duties require: physical stamina and strength to effectively pursue and restrain violent subjects, physical ability to apply appropriate arrest control techniques, physical endurance to work extended hours under stressful and challenging conditions, and emotional stability to function under psychologically traumatic conditions. *Note: Employees of this class must successfully pass the Police Department physical fitness test.*

ENVIRONMENTAL FACTORS: Regularly requires exposure to adverse weather conditions, hazardous materials, life-threatening situations, and highly stressful and psychologically traumatic circumstances. *Note: This is shift work and employees of this classification may be subject to on-call status. RESIDENCY: Employees of this classification are subject to Provo City residency requirements and must reside within a 50-mile radius of their primary operations facility, unless otherwise approved by the Police Chief.*



Department Director

9/25/2024

Date



Mayor/Chief Administrative Officer

9/25/2024

Date

NOTE: The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Classification specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This classification specification supersedes earlier versions.