

Provo City Occupational Index

As of: October 22, 2024

<u>Job Code</u>	<u>Title</u>	<u>Pay Range</u>	<u>EEOC</u>
ADMINISTRATIVE, FINANCIAL, AND INTERNAL SERVICES			
<u>Municipal Council</u>			
•0001◆	Executive Director of the Municipal Council	MGT 4	EX
0005	Council Executive Office Assistant.....	26	AS
<u>Mayor's Office</u>			
1027	Mayor Administrative Office Assistant.....	28	EX
1204◆	Deputy Mayor	MGT 1	EX
•1205◆	Chief Administrative Officer	MGT 10	EX
1207◆	Mayor	Per Ordinance	
1214◆	Community Relations and Public Information Officer	39	PR
1250	Graphic Design Specialist.....	27	PR
1252◆	Graphic Designer.....	30	PR
1256◆	Media Services Manager	33	PR
<u>Clerical Support</u>			
*1005	Administrative Assistant.....	20	AS
*1007	Senior Administrative Assistant.....	22	AS
1017	Executive Office Assistant	25	AS
<u>Customer Service</u>			
*1033	Customer Service Representative	22	AS
*1034	Senior Customer Service Representative	23	AS
1036	Call Center Floor Supervisor.....	25	AS
1037	Utility Billing Editor	24	AS
1039	Utility Billing Analyst.....	26	PR
1043◆	Utility Billing Manager	32	PR
1045◆	Call Center Manager.....	32	PR

•1050◆	Director of Customer Services	MGT 4	OA
1057◆	Customer Operations Business Analyst.....	32	AS
1059	Quality Assurance Coordinator	25	PR

Human Resources

•1303◆	Director of Human Resources	MGT 4	OA
1315	Human Resources Technician	25	TE
1317	Assistant Payroll Administrator	26	PP
1318◆	Payroll Administrator.....	31	PR
1321◆	HRIS Administrator	37	PR

Accounting, Budget, & Finance

1105	Senior Accounting Technician	24	PP
*1108	Accountant I.....	27	PR
*1110◆	Accountant II.....	29	PR
*1111◆	Senior Accountant	32	PR
1113◆	Budget Officer/Controller	38	OA
•1114◆	Division Director – Finance	MGT 3	EX

Administrative Services

•1115◆	Director of Administrative Services	MGT 6	EX
*1130	Management Analyst I	27	PR
*1131◆	Management Analyst II	29	PR
*1132◆	Management Analyst III	32	PR
1201◆	City Recorder.....	34	AS

Information Systems

1395◆	Information Systems Technician Supervisor	33	PR
*1399	Information Systems Technician I	26	TE
*1401	Information Systems Technician II	28	TE
*1403	Senior Information Systems Technician.....	30	TE
*1410◆	Systems Analyst I	32	PR
*1411◆	Systems Analyst II	34	PR
*1412◆	Senior Systems Analyst.....	37	PR
1420◆	GIS Coordinator.....	36	PR

1430◆	Information Systems Manager	40.....	PR
•1435◆	Division Director - Information Systems	MGT 3	EX

Facility Services

2205	Custodian	19.....	SM
*2207	Apprentice Facilities Maintenance Technician	22.....	SM
*2209	Facilities Maintenance Technician	24.....	SC
2211	Facilities System Specialist.....	27.....	SC
2212	HVAC Technician	29.....	SC
2213◆	Facilities Services Manager	36.....	OA

COMMUNITY PLANNING SERVICES

Building Inspection

*2001	Non-Certified Building Inspector	26.....	OA
*2002	Certified Building Inspector I	27.....	OA
*2003	Certified Building Inspector II	29.....	OA
*2004	Certified Building Inspector III	31.....	OA
2010◆	Chief Building Official.....	38.....	OA
2012	Plans Examiner.....	33.....	OA

Planning and Compliance

2075	Parking Enforcement Officer	22.....	PP
2080	Parking Enforcement Supervisor	28.....	PP
2090◆	Parking Program Manager.....	37.....	PR
*2100	Code Compliance Officer.....	23.....	PP
*2102	Senior Code Compliance Officer.....	25.....	PP
*2104	Planner I	28.....	PR
*2105◆	Planner II	30.....	PR
*2106◆	Planner III	33.....	PR
2107◆	Zoning Administrator.....	36.....	PR
2108◆	Planning Manager.....	38.....	PR
2110◆	Real Property Administrator & Community Liaison.....	34.....	PR
2111◆	Community Grant Administrator.....	33.....	PR

2113	Community Grant Coordinator	25	PP
2115◆	Economic and Redevelopment Strategist	40	OA
•2135◆	Division Director – Economic Development & Redevelopment	MGT 2	OA
•2140◆	Director of Development Services.....	MGT 5	OA

PUBLIC WORKS, ENGINEERING, AND ENERGY SERVICES

•2230◆	Public Works Division Director – Airport	MGT 3	EX
2232◆	Airport Engineer.....	38	PR
2235◆	Airport Operations Manager.....	35	OA
*2240	Airport Operations Specialist III.....	28	SM
*2242	Airport Operations Specialist II.....	26	SM
*2244	Airport Operations Specialist I	25	SM
2247	Airport Access Control Coordinator.....	24	AS
2248	Airport Documentation Coordinator.....	24	AS
2249	Airport Access Control Specialist	22	AS
2251◆	Airport Security Manager	35	OA
2253◆	Airport Terminal/Landside Operations Manager.....	34	OA

Warehouse

*1021	Storeroom Clerk	20	AS
*1023	Senior Storeroom Clerk	22	AS
1024	Warehouse Equipment Operator	24	SC
1025	Warehouse Supervisor	28	PR

Vehicle Maintenance

*2303	Automotive Technician I.....	25	SC
*2305	Automotive Technician II.....	26	SC
*2306	Automotive Technician III.....	27	SC
*2308	Emergency Vehicle Automotive Technician	29	SC
2310	Fleet Maintenance Supervisor	31	SC
2317◆	Fleet Manager	35	OA

Engineering Services

*2401	Engineering Technician I	24	TE
*2402	Engineering Technician II	25	TE
*2403	Engineering Technician III	26	TE
*2404	Engineering Technician IV	28	TE
2405	Public Works Inspector	29	TE
2406◆	Public Works Inspector Supervisor	32	TE
*2408	GIS/CAD Technician I.....	26	TE
*2409	GIS/CAD Technician II.....	27	TE
*2410	Senior GIS/CAD Technician	29	TE
*2412	Engineer I.....	33	PR
*2413	Engineer II	34	PR
*2414◆	Engineer III	37	PR
*2415◆	Engineer IV.....	38	PR
2416◆	Traffic Manager	40	PR
2417◆	Assistant City Engineer.....	40	PR
•2419◆	Public Works Division Director – Engineering	MGT 3	EX
2430◆	City Surveyor	35	PR
2434	Chief Survey Technician.....	31	TE
2450	Permit Technician.....	23	TE
*2458	Traffic Electronics Specialist I	29	TE
*2460	Traffic Electronics Specialist II	31	TE

Water Resources

*2500	Apprentice Water Systems Maintenance Operator	23	SC
*2501	Water Systems Maintenance Operator I	24	SC
*2502	Water Systems Maintenance Operator II	25	SC
*2503	Water Systems Maintenance Operator III	26	SC
*2504	Water Systems Maintenance Operator IV	27	SC
2505	Water Systems Maintenance Crew Supervisor	29	SC
2507	Wastewater Systems Electrician.....	31	TE
*2508	Wastewater Systems Instrumentation Technician I.....	28	TE
*2509	Wastewater Systems Instrumentation Technician II.....	29	TE
*2510	Wastewater Systems Instrumentation Technician III.....	31	TE
2513	Water Sources Supervisor	31	SC

2515◆	Water Distribution Systems Manager.....	34.....	SC
2516◆	Water Sources Manager.....	36.....	SC
2517◆	Water Superintendent.....	40.....	OA
2518	Cross Connection Control Coordinator	29.....	TE
2520	Laboratory Technician	28.....	TE
2521	Industrial Pretreatment Inspector	30.....	TE
2522	Industrial Pretreatment Coordinator	34.....	TE
2523◆	Environmental Laboratory Manager.....	38.....	PR
*2524	Apprentice Water Reclamation Plant Operator	25.....	SC
*2525	Water Reclamation Plant Operator I	26.....	SC
*2526	Water Reclamation Plant Operator II	27.....	SC
*2527	Water Reclamation Plant Operator III	28.....	SC
*2528	Water Reclamation Plant Operator IV.....	29.....	SC
2531	Water Reclamation Plant Maintenance Supervisor	33.....	SC
2533	Water Reclamation Plant Operations Supervisor	33.....	SC
2535◆	Water Reclamation Plant Manager	38.....	SC
*2530	Apprentice Wastewater Collections Operator.....	23.....	SC
*2536	Wastewater Collections Operator I	24.....	SC
*2537	Wastewater Collections Operator II	25.....	SC
*2539	Wastewater Collections Operator III	26.....	SC
*2540	Wastewater Collections Operator IV	27.....	SC
2541	Wastewater Collections Crew Supervisor	29.....	SC
2543◆	Wastewater Collections Manager	34.....	SC
2545◆	Wastewater Superintendent.....	40.....	OA
•2547◆	Public Works Division Director – Water Resources.....	MGT 3	EX
*2550	Apprentice Water Systems Operator.....	25.....	SC
*2552	Water Systems Operator I	26.....	SC
*2553	Water Systems Operator II	27.....	SC
*2554	Water Systems Operator III	28.....	SC
*2555	Water Systems Operator IV	29.....	SC
*2556	Apprentice Storm Water Maintenance Operator	23.....	SC
*2557	Storm Water Maintenance Operator I	24.....	SC
*2558	Storm Water Maintenance Operator II	25.....	SC
*2559	Storm Water Maintenance Operator III	26.....	SC
*2560	Storm Water Maintenance Operator IV	27.....	SC

2562 Storm Water Maintenance Crew Supervisor 29 SC

Public Works Administration

2580 Public Works Safety Officer..... 31 PR

•2585◆ Public Works Division Director – Administration..... MGT 3 OA

•2590◆ Director of Public Works MGT 7 EX

Sanitation/Street Maintenance Services

*2600 Apprentice Sanitation Worker 23 SM

*2601 Sanitation Worker 24 SM

*2603 Senior Sanitation Worker 25 SM

2607 Sanitation Crew Supervisor 28 SM

2615◆ Sanitation Manager..... 35 SM

*2619 Apprentice Streets Maintenance Worker..... 23 SC

*2621 Streets Maintenance Worker 24 SC

*2623 Senior Streets Maintenance Worker 25 SC

2625 Streets Maintenance Crew Supervisor..... 28 SC

2626 Assistant Streets Maintenance Manager..... 31 SC

2627◆ Streets Superintendent 38 SC

•2629◆ Public Works Division Director – Public Services..... MGT 3 EX

Energy Services

*2680 Apprentice Meter Technician (First Year)..... 25 N..... SM

*2681 Apprentice Meter Technician (Second Year)..... 27 N..... SM

*2682 Apprentice Meter Technician (Third Year) 29 N..... SM

*2683 Apprentice Meter Technician (Fourth Year) 31 N..... SM

*2685 Meter Technician 36 I-N SM

2687 Lead Meter Technician 37 I-N SM

*2698 Apprentice Substation Technician (First Year) 25 N..... SM

*2700 Apprentice Substation Technician (Second Year)..... 27 N..... SM

*2701 Apprentice Substation Technician (Third Year)..... 29 N..... SM

*2702 Apprentice Substation Technician (Fourth Year)..... 31 N..... SM

*2703 Substation Technician 36 I-N SM

2704 Lead Substation Technician..... 37 I-N SM

2705 Power Systems Electrical Maintenance Supervisor 39 SC

*2707◆	Electric Project Engineer.....	34.....	PR
*2708◆	Senior Electric Project Engineer	36.....	PR
2709◆	Electric Project Engineer Supervisor.....	38.....	PR
*2710◆	Senior Systems Electrical Engineer	40.....	PR
*2711	Systems Electrical Engineer II	37.....	PR
*2712	Systems Electrical Engineer I	36.....	PR
2718◆	Smart Grid Systems Engineer	38.....	PR
2720	Smart Grid Systems Technician.....	36.....	SM
2726	Metering Services Specialist.....	24.....	SM
2728	Electric Utility Locator	24.....	TE
2729	Power Systems Maintenance Crew Supervisor	27.....	SM
*2631	Senior Equipment Operator	25.....	SC
*2633	Equipment Operator II	24.....	SC
*2635	Equipment Operator I	23.....	SC
*2733	Apprentice Power Line Worker (First Year).....	25 N.....	SM
*2734	Apprentice Power Line Worker (Second Year).....	27 N.....	SM
*2735	Apprentice Power Line Worker (Third Year).....	29 N.....	SM
*2736	Apprentice Power Line Worker (Fourth Year)	31 N.....	SM
*2737	Power Line Worker	36 I-N	SC
2739	Power Line Crew Supervisor	39 I-N	SC
2741◆	Electric Operations Manager	43.....	OA
2742◆	Assistant Electric Operations Manager	40.....	OA
•2743◆	Director of Energy Services	MGT 7	EX
2745◆	Systems Operations Manager.....	44.....	OA
2751◆	Energy Business Manager.....	33.....	PR
*2756	Power System Control Operator I	31.....	SC
*2758	Power System Control Operator II	33.....	SC
2760◆	Power System Control Operator Supervisor	37.....	PR
*2810	Line Clearance Ground Worker	23.....	SM
*2812	Apprentice Line Clearance Arborist	25.....	SM
*2814	Line Clearance Arborist	27.....	SM
2818	Line Clearance Crew Supervisor	29.....	SM
2820◆	City Forester.....	32.....	PR

SOCIAL SERVICES

Library Services

*3001	Library Assistant I	16	PP
*3002	Library Assistant II	18	PP
*3003	Librarian I	24	PR
*3004	Librarian II	25	PR
*3005	Senior Librarian	27	PR
3007◆	Library Services Manager	31	OA
3008	Library Events Coordinator	22	AS
•3009◆	Director of Library Services.....	MGT 4	EX

Parks, Cemetery, and Golf Services

2214	Grounds Crew Leader	27	SM
*2215	Grounds Technician I.....	23	SM
*2217	Grounds Technician II.....	24	SM
*2219	Senior Grounds Technician	25	SM
3210	Grounds Maintenance Supervisor.....	29	SM
3212◆	Parks Project Manager	33	PR
3213◆	Parks and Grounds Superintendent.....	35	OA
3214	Parks Project Supervisor	29	SM
3101	Cemetery Operations Supervisor.....	29	OA
3208◆	Golf Course Superintendent	32	OA
3209◆	Golf Manager.....	35	PR
•3217◆	Director of Parks and Recreation.....	MGT 5	EX
•3219◆	Assistant Director of Parks and Recreation.....	MGT 2	OA

Recreation Services

*3222	Recreation Program Coordinator I	24	PR
*3224	Recreation Program Coordinator II	25	PR
*3226	Recreation Program Coordinator III	27	PR
3228◆	Assistant Sports Complex Manager.....	31	PR
3229◆	Sports Complex Manager	34	PR

3230◆	Ice Arena Manager	34.....	PR
3234◆	Recreation Center Manager.....	35.....	OA
<u>Center for the Arts</u>			
3240◆	Center for the Arts Manager	34.....	OA
3250	Technical Operations Coordinator	27.....	SC
3252	Technical Operations Assistant.....	24.....	SM
3256	House Events Coordinator.....	24.....	AS

PUBLIC SAFETY AND LEGAL SERVICES

Legal Services

•4101◆	City Attorney	MGT 8	EX
•4102◆	Deputy City Attorney.....	MGT 4	EX
*4103◆	Assistant City Attorney I.....	38.....	PR
*4105◆	Assistant City Attorney II.....	39.....	PR
*4107◆	Senior Assistant City Attorney.....	41.....	PR
4109	Legal Secretary	25.....	AS
4110	Legal Secretary Supervisor.....	27.....	AS
4112	Paralegal	28.....	PR

Justice Court

4146■	Justice Court Judge	Contract.....	OA
4150◆	Justice Court Administrator.....	36.....	OA
4156	Justice Court Lead Clerk.....	26.....	AS
4158	Justice Court Clerk	23.....	AS
4164	Justice Court Traffic Clerk.....	26.....	PP

Law Enforcement

*4198	Public Safety Telecommunicator I.....	25 B-N	TE
*4199	Public Safety Telecommunicator II.....	27.....	TE
*4200	Senior Public Safety Telecommunicator	28.....	TE
4202	Public Safety Telecommunicator Shift Supervisor.....	31.....	TE
4203◆	Public Safety Telecommunicator Operations Supervisor.....	34.....	TE

4204◆	Public Safety Communications Manager	38.....	PR
4205	Law Enforcement Technician.....	24.....	AS
*4206	Police Officer I	28 C-N.....	PS
*4207	Police Officer II	28 E-N.....	PS
*4208	Senior Police Officer	30.....	PS
*4210	Master Police Officer	32.....	PS
4211	Police Sergeant	35 I-N.....	PS
4213◆	Police Lieutenant.....	38 I-N.....	PR
4215◆	Police Captain	41 I-N.....	PR
•4216◆	Deputy Police Chief	MGT 3.....	EX
•4217◆	Police Chief	MGT 6.....	EX
4223	Victim Assistant	25.....	PP
4225	Victim Services Program Coordinator	28.....	PP
4227	Police Records Clerk	22.....	AS
4229	Police Records Shift Supervisor.....	24.....	AS
4231	Police Records Supervisor.....	28.....	AS
4233	Crime Analyst	28.....	PR
4235	Crime Scene Technician.....	26.....	TE
4237	Evidence and Property Supervisor.....	28.....	AS
4239	Police Video Evidence Technician	26.....	TE
4245	Police Events Coordinator	23.....	AS
4250	Police Training Coordinator	23.....	AS
4253	Police Training Administrator	28.....	PR
4255	Police Grants Specialist.....	25.....	PP
4260◆	Police Public Information Officer	30.....	PR

Animal Control Services

4301	Animal Control Officer.....	24.....	PS
4303	Animal Control Supervisor	29.....	PS

Fire Control Services

*4400	Firefighter/EMT	25	PS
*4401	Firefighter/Engineer/EMT	27	PS
*4402	Senior Firefighter/Engineer/EMT	29	PS
*4403	Master Firefighter/Engineer/EMT	31	PS
*4404	Firefighter/Paramedic I	28 D-N	PS
*4405	Firefighter/Paramedic II	28 F-N	PS
*4406	Senior Firefighter/Paramedic	30	PS
*4407	Master Firefighter/Paramedic	32	PS
*4408	Firefighter Engineer/Paramedic	28	PS
*4409	Senior Firefighter/Engineer/Paramedic	30	PS
*4410	Master Firefighter/Engineer/Paramedic	32	PS
4415	Fire Captain	35 I-N	PS
4417◆	Fire Battalion Chief	39 I-N	PR
•4419◆	Deputy Fire Chief	MGT 3	OA
•4421◆	Fire Chief	MGT 6	EX
4423◆	Emergency Management Coordinator	35	PR

* = Positions in an open career series.

◆ = Positions exempt from overtime in accordance with applicable FLSA regulations.

• = Positions assigned to the Executive Performance Plan 4.04.140.

■ = Per Utah Code 78-5-128, Justice Court Judge salary may not exceed 90% of a District Court Judge.

Note: Pay Range Table is published in 4.04.050 of Provo City Code.