

PROVO CITY CLASSIFICATION SPECIFICATION	
Title: Firefighter/Engineer/Paramedic	Job Code: 4408
Date: September 24, 2024	EEO Code: PS
FLSA Designation: Non-exempt	Civil Service Status: Covered (C)

DEFINITION: This is a public safety position with primary responsibility for the operation, maintenance, and readiness of fire apparatus but also firefighting, emergency response, and rescue work as required.

CLASSIFICATION STANDARDS: Positions allocated to this classification are responsible to a station Captain or Battalion Chief and perform duties under general supervision. This work is distinguished by its responsibility at emergency incidents in the absence of a superior officer and by its responsibility for the operation, maintenance, and response readiness of apparatus.

ESSENTIAL DUTIES: Drive and operate fire apparatus, engines, ladder truck, and other vehicles to or from incidents in response to emergency situations; transport firefighting crews safely to fire and emergency scenes; operate firefighting apparatus, pumps, nozzles, hydraulic equipment to raise and lower aerial ladders, and other tools and equipment; supply extinguishing agents at scenes; maintain safe and appropriate pressures on heavy stream appliances and hose lines of varied length; assist with laying hose lines as needed; assist fire crew members in obtaining equipment from the apparatus including but not limited to breathing apparatus, ladders, cutting tools, forcible entry tools, medical supplies, and salvage equipment; operate heavy extraction equipment as needed, including hydraulic power cutters and spreaders, pneumatic cutters, and saws; perform the essential firefighting and station duties of a Fire Fighter/EMT as required or assigned by Fire Captain; train firefighters on driving and operation of apparatus and use of apparatus equipment; ensure vehicle and equipment maintenance and readiness; inspect and maintain daily log and any other records of equipment and apparatus; notify Vehicle Management or Captain, if needed, of any condition needing repair or maintenance; ensure that apparatus and equipment back is prepared and service-ready after each run completion; clean and maintain apparatus and equipment.

Assist in rescue operations, salvage and overhaul operations, and post-fire operations; know and locate all physical conditions, structures, hydrants, and building and fire protection systems in assigned station area; use salvage covers, floor runners, and other related equipment to prevent water damage to property; participate in inspections of commercial and residential properties; assist in pre-fire planning and development of property maps and sketches; perform other related duties as required.

MINIMUM REQUIREMENTS: High School Diploma or equivalent and 2 years of experience as a medical response firefighter.

License(s)/Certificates: A valid, lawful Driver license is required. Requires current license as a Paramedic (Utah Bureau of EMS and Preparedness). Requires Apparatus Driver Operator-Aerial (ADO-A), and Apparatus Driver Operator-Pump (ADO-P) certification. Requires Firefighter I and Firefighter II, certifications (NFPA and Utah Fire and Rescue Academy standards) within 6 months of hire date. Must pass both the Provo Fire Department written and practical engineer examinations. *Note: Employees of this classification must maintain required certifications to retain position.*

SELECTION FACTORS: Knowledge of: fire ground tactics; fire scene vehicle and hose placement, and tools needed at fire incident; fire ground hydraulics and vehicle maintenance;

advanced firefighting and medical treatment techniques, procedures, and processes; basic building construction; related laws, codes, rules, and regulations governing functions of the position; policies and procedures established for work system; operations, functions, and terminology common to work; basic English composition, spelling, and grammar. **Skill in:** driving all types/sizes of fire apparatus; operating and maintaining apparatus and equipment; dealing with stressful situations firmly, tactfully, and with respect to individual rights; working as a team member; practicing trust-building behavior. **Ability to:** safely operate apparatus and equipment; communicate effectively both verbally and in writing; remain calm under duress; act ethically and demonstrate high moral character; quickly and accurately perform work; deal with the public in a pleasant, courteous, and calm manner in all circumstances; perform duties in a manner that demonstrates respect, integrity, courtesy, and kindness; demonstrate a high level of commitment to the principles of customer service; physically perform the job.

TOOLS AND EQUIPMENT USED: Portable gas and electrical power tools and equipment, pumps, all types of hand tools including extrication equipment, hydraulic lifting, cutting and spreading tools, all types of medical supplies and equipment, fire apparatus and vehicles, specialized hazardous materials and equipment, computers, all standard office equipment, and other related items.

PHYSICAL DEMANDS: Requires a high level of physical fitness, energy, stamina, mobility, balance, and eye-hand coordination including crawling, jumping, pulling, pushing, heavy lifting, running, and other physical activities, all of which must be done in a safe and timely manner. Managing physical and emotional stress is integral to the job. *Note: Employees of this classification must successfully pass the Fire Department's physical fitness tests.*

ENVIRONMENTAL FACTORS: Work is performed under emergency conditions which are arduous, usually dangerous, and possibly life-threatening. Conditions include but are not limited to heat conditions, extreme cold wind, snow, and ice, toxic chemicals, oxygen-deficient atmospheres, smoke, fire, explosive atmospheres and environments, water, heights, confined spaces, and others. Most tasks are performed outdoors. *Note: Employees of this class are subject to on-call status. RESIDENCY: Employees of this class are subject to Provo City residency requirements and must reside within a 50-mile radius of their primary operations facility, unless otherwise approved by the Department Director.*


Department Director

9/24/24
Date


Mayor/Chief Administrative Officer

9/24/2024
Date

NOTE: The above statements describe the general nature and level of work being performed by the person(s) assigned to this classification. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Classification specifications are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, change, or delete any and all provisions of this classification at any time as needed without notice. Reasonable accommodations may be made for otherwise qualified individuals who require and request such accommodation. This classification specification supersedes earlier version.